



ANTI-DISCRIMINATION POLICY

Neighborly Home Care (“NHC”) is committed to complying fully with Title VI of the Civil Rights Act of 1964 (42 U.S.C.A. §§ 2000d-2000d-4), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C.A. § 794), and the Pennsylvania Human Relations Act (43 P.S. §§ 951-963). NHC does not deny services or otherwise discriminate against patients on the grounds of race, color, disability, national origin, ancestry, religion, marital status, sex, sexual orientation, gender identity, pregnancy, Medical Assistance (“MA”) status, Community HealthChoices program participation, income status or limited English proficiency. NHC provides services to Medicaid recipients in the same manner, in the same places and on the same days and times as it renders services to non-recipients. NHC makes every effort to comply with all accessibility, cultural competency, linguistic competency and disability competency requirements issued by the Pennsylvania Department of Human Services (“DHS”) for meeting the needs of the Community HealthChoices population.

Neighborly Home Care also provides equal opportunities to its employees without regard to race, color, disability, national origin, ancestry, religion, marital status, sex, sexual orientation, gender identity or pregnancy. Any individual who believes he or she has been discriminated against may file a complaint of discrimination with:

Bureau of Equal Opportunity
P.O. Box 2675
Room 223 Health and Welfare Building
Harrisburg, PA 17105-2675

U.S. Department of Health & Human Services
Office for Civil Rights
150 S. Independence Mall West
Suite 372, Public Ledger Building
Philadelphia, PA 19106-9111

Pennsylvania Human Relations Commission - Philadelphia Office:
711 State Office Building
1400 Spring Garden Street
Philadelphia, PA 19130 - 4088

Sources: 55 Pa. Code §§ 52.11(a)(5)(ii) and 1101.51(b).

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610-658-5822**